

Annual EEO Public File Report

For Stations: WJKE-FM, WABY-AM, WAIX-AM, WPTR-AM and W291BY

Covering the Period: February 1, 2017 - January 31, 2018

Classification Type	Effective Start Date	Recruitment Sources	Referral Source
On-Air Talent	5/30/17	On-Air Announcements, Referral, Saratoga Springs Help Wanted.com New School of Radio and Television Facebook	Referral

Two applications came in and one interview was conducted.

OUTREACH INITIATIVES

EEO Training

Empire Broadcasting Corporation provided EEO training for Management.

Saratoga Springs Help Wanted.com Empire Broadcasting Corporation posted job openings for a book keeper and traffic coordinator (7/1/17). (3 candidates were brought in during the posting period and were interviewed for the 2 positions).

Programs sponsored by educational institutions relating to career opportunities in broadcasting:

During the reporting period the licensee participated with a Saratoga Springs High School and BHBL high school's program in which 2 students spent 3 months shadowing a staff member to learn about broadcasting and career opportunities.

Establishment of an Internship Program:

During the reporting period the licensee continued a paid internship program with the NYSBA that enabled 2 interns from the SUNY college system to learn about every department in a radio station. Both interns received 180 hours over the course of 3 months.